

EXHIBIT A

UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF CALIFORNIA

VALERIE D. WATSON-SMITH, AND ALL)
OTHERS SIMILARLY SITUATED,)
Plaintiff,)
v.) No. C07-05774
SPHERION PACIFIC WORKFORCE, LLC,)
and DOES 1 through 100,)
inclusive,)
Defendants.)

DEPOSITION OF JOAN L. ORZO

May 30, 2008

Spherion Corporation
Watson-Smith, et al. v. Spherion Corp.
34991-000231

Karen Moon, CSR # 12450
④ 263590

(212) 808-8500 New York
(702) 266-2500 Las Vegas

(310) 207-8000 Los Angeles
(915) 922-5777 Sacramento
(858) 455-5444 San Diego

(949) 955-0400 Irvine
(408) 885-0550 San Jose
(201) 622-1234

BARKL
Court Report

Court Report

**(415) 433-5777 San Fran
(760) 322-2240 Palm Sp**

120-5777-0-5

DEP 2/1

1 (The deposition officer read back the answer
2 as follows:

3 "ANSWER: Yes.")

4 BY MR. QUALLS

5 Q More than 2,000?

6 MR. SANDERSON: Objection. Asked and
7 answered.

8 THE WITNESS: I would say yes.

9 BY MR. QUALLS

10 Q More than 3,000?

11 A Probably.

12 Q More than 4,000?

13 A I don't have the answer to that question.

14 Q Now with respect to temporary personnel, is it
15 your testimony that client or client personnel schedule
16 their meal periods?

17 A They provide work schedules to Spherion, and
18 if meals are not included in that work schedule, we
19 would ask the client to include them for our personnel.

20 Q My question is more specific than that.

21 A Uh-huh.

22 Q Does client or client personnel schedule meal
23 periods for temporary personnel?

24 A No.

25 Q Who schedules the meal periods?

1 A Spherion adopts the work schedules to the
2 client we work for. If in fact meal periods are not
3 outlined in that work schedule, we would request that
4 one be included for our people.

5 Q And who is responsible for -- withdraw the
6 question.

7 Is it the case that temporary -- withdraw the
8 question.

9 Is it the case that client or client personnel
10 provide Spherion branch personnel with schedules for
11 flexible staff?

12 A Clients contact us with the work schedules
13 they need covered. I think that's the answer to your
14 question.

15 Q Is that before the temporary personnel is
16 placed at their site?

17 A Yes.

18 Q So, for example, a client would contact the
19 branch personnel and say I need a full-time
20 receptionist?

21 A Uh-huh.

22 Q Is that correct?

23 A Correct. And they would typically say it's
24 Monday through Friday from 8:00 to 5:00 or whatever
25 hours they would need covered.